

Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672

BOARD OF TRUSTEES
REGULAR MEETING MINUTES

Tuesday, June 9, 2020 - 6:30 p.m. Open Session (Closed Session at 5:30 p.m.)
 Rescue District Office Board Room

The Public’s health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and you are urged to take all appropriate health safety precautions. To facilitate this process, this meeting of the Board was held via Zoom.

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president call the meeting to order at 5:37 p.m..
ROLL CALL:	<ul style="list-style-type: none"> ✓Kim White, President ✓Stephanie Kent, Vice President ✓Tagg Neal, Clerk ✓Nancy Brownell, Member ✓Suzanna George, Member ✓Cheryl Olson, Superintendent and Board Secretary ✓Sean Martin, Assistant Superintendent of Business Services ✓Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no public comments concerning items on the Closed Session Agenda.
CLOSED SESSION: District Conference Room	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Public Employee Performance Evaluation/Contract	Superintendent
Confidential Student Matters	<p>The Board received information on the status of readmission after expulsion for the following students:</p> <ul style="list-style-type: none"> 19-20A 19-20B 19-20C 19-20D
OPEN SESSION:	Convened open session in the Board Room at 6:40 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.

Flag Salute	The Board president led the flag salute.
1. Adoption of Agenda (Consideration for Action)	Trustee George moved and Trustee Kent seconded to approve the agenda. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White
STAFF AND COMMUNITY MEMBER RECGONITIONS:	
2. Recognition (Presentation) Superintendent	The Special Education staff honored Director, Student Support Services Laura Hendrix for her contributions to the Rescue Union School District.
3. El Dorado County School Boards Association Awards for Outstanding Community Member/Volunteer (Presentation) Superintendent	The Board and staff honored the recipients of the El Dorado County School Boards Association Awards for Outstanding Community Member/Volunteer. Patti Power Ben Glickman
REPORTS AND COMMUNICATION:	
Report from Closed Session	Board president reported no action taken in closed session.
4. Board Member Reports	<p>This item is provided as an opportunity for trustees to give District related reports.</p> <p>Trustee Brownell provided the following statement regarding recent events in El Dorado County.</p> <p>What has happened in our community and around the world the past 2 weeks demonstrates what liberty and justice for all does and does not mean. To see national guard checkpoints a few blocks from the district office, in our neighborhoods, speaks to the sheriff's priorities related to property damage and highlights the skewed notion that property matters more than black lives matter. My son easily passed through the checkpoints as a result of his white privilege however, his black friends may not have been so lucky in our community. Their families were on high alert about how young black teens, women and men must act when confronted by law enforcement in order to stay safe and return home alive. Driving while black. Be respectful no matter what you hear. Keep your hands on the wheel, don't reach for anything. Don't argue. Lay on the ground when told to. Stay calm. In our county, rumors of property damage received more attention that the small groups of protestors did sharing their frustrations, indignation and fear for the lives of black and brown people in our local communities and larger cities. Hence the no justice, no peace refrain.</p> <p>We have all witnessed and/or heard comments reflecting white privilege and conscious or unconscious racial bias in El Dorado county. Going forward, my hope is we deepen our commitment to dismantle racism in ourselves, our organizations, our schools, and in our community. During the past weeks we saw diverse communities across our state and the nation come together as one voice with messages</p>

	<p>of change, equity and social justice. We looked towards the messages of some of our most inspirational past leaders such as Martin Luther King, John F. Kennedy, Rosa Parks, John Lewis, and Cesar Chavez, those who created peaceful yet powerful movements giving ourselves and our nation the drive to move forward for a stronger more united country for future generations to come. And now we are hearing the words and seeing the actions of emerging leaders, sometimes at great personal cost; Kimberlé Crenshaw, LeBron James, Esmeralda Simmons, Colin Kapernick, and Alicia Garza all striving to reform policies and practices on educational inequities, racial and economic injustice and unbridled uses of force by law enforcement. Black lives have to matter if we believe in liberty and justice for all.</p> <p>The recent peaceful movements witnessed by millions around the world show a sign of solidarity, inspiring thousands including many younger generations of students. Students throughout our communities have held silent protests, beautifully inspired vigils and messages for change not just for the moment but for an everlasting positive impact for our future: justice, strength, kindness, generosity, equality and collective healing; liberty and justice for all.</p> <p>Moving forward I hope that we continue to learn and understand, to challenge one another to improve the learning lives and hopes and dreams of students and demonstrate courageous leadership in our communities. It must be our responsibility to teach white students what it means to process where the uncertainty and fear of their black and brown classmates comes from, disrupt it, and save lives. Moving forward I hope we listen better and learn more about how to truly identify and understand racism, both internalized and systemic, and the lack of equity in our own community, district and schools and take action to change it; to fight for social justice in Rescue and beyond so that we truly are one, indivisible, with liberty and justice for all.</p>
<p>5. Superintendent’s Report (Supplement)</p>	<p>Superintendent Olson publically thanked Sean Martin and his business team for all they have done to prepare the budget and to work through the extremely difficult information. Then go line by line through the budget to ferret out everything possible to reduce or cut, all the while keeping those reductions as far away from students and current positions as possible. It has truly been phenomenal to watch him. He has worked literally countless hours, 7 days a week for the past month. Thank you to Sean, Kandace and your whole team.</p> <p>Mrs. Olson also thanked Dave Scroggins for his work to navigate the next unknown! He is directing work with RUFT, CSEA, and our leadership team to create our reentry plan and he too is doing a fantastic job. She mentioned his heart for kids, teachers, staff, and for doing what is best for everyone.</p> <p>Mrs. Olson went on to report our plans are coming along. The Reopening Advisory Committee met for the first time today. There are over 40 participants and each and every person there cares about our students, staffs and district. Mrs. Olson stated that this team is committed to meeting over the course of the summer to create the best, safest reentry plan. Already important feedback has come to light from safety protocols to surveying parents sooner, to thinking of other important considerations. Superintendent Olson thanked Dave, RUFT, CSEA , leaders and in particular Laurisa Stuart, RUFT President, and Natalie Hadden, CSEA President, for their time, efforts and positive leadership.</p> <p>Mrs. Olson finished by wishing the entire Rescue Union staff and families a wonderful summer, and the ability to refresh and rejuvenate after this incredible year we have faced; everyone is valued and appreciated.</p>

<p>PUBLIC COMMENTS:</p>	<p>Public comments were heard from:</p> <table border="1" data-bbox="667 174 1466 447"> <tr> <td data-bbox="667 174 967 310">Donna Bruch, Teacher</td> <td data-bbox="967 174 1466 310">RE: Re-entry to school and in favor of a hybrid model for reopening. Asked for further surveys/study regarding this option.</td> </tr> <tr> <td data-bbox="667 310 967 447">Amanda Warren</td> <td data-bbox="967 310 1466 447">RE: Re-entry to school and in favor of a hybrid model for reopening. Asked for further surveys/study regarding this option.</td> </tr> </table>	Donna Bruch, Teacher	RE: Re-entry to school and in favor of a hybrid model for reopening. Asked for further surveys/study regarding this option.	Amanda Warren	RE: Re-entry to school and in favor of a hybrid model for reopening. Asked for further surveys/study regarding this option.
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Amanda Warren	RE: Re-entry to school and in favor of a hybrid model for reopening. Asked for further surveys/study regarding this option.				
<p>GENERAL</p>					
<p>6. Readmission After Expulsion Student 19-20A</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>A student is eligible to apply for readmission after expulsion by providing evidence that the rehabilitation requirements have been met. The Board considered the recommendation of the administration regarding Student 19-20A.</p> <p>Trustee George moved and Trustee Brownell seconded to approve the readmission of Student 19-20A. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>				
<p>7. Readmission After Expulsion Student 19-20B</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>A student is eligible to apply for readmission after expulsion by providing evidence that the rehabilitation requirements have been met. The Board considered the recommendation of the administration regarding Student 19-20B.</p> <p>Trustee Brownell moved and Trustee Kent seconded to approve the readmission of Student 19-20B. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>				
<p>8. Readmission After Expulsion Student 19-20C</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>A student is eligible to apply for readmission after expulsion by providing evidence that the rehabilitation requirements have been met. The Board considered the recommendation of the administration regarding Student 19-20C.</p> <p>Trustee Brownell moved and Trustee George seconded to approve the readmission of Student 19-20C. The motion passed 5-0. Ayes: Trustee Neal, Brownell, Kent, and White</p>				
<p>9. Readmission After Expulsion Student 19-20D</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>A student is eligible to apply for readmission after expulsion by providing evidence that the rehabilitation requirements have been met. The Board considered the recommendation of the administration regarding Student 19-20D.</p> <p>Trustee George moved and Trustee Neal seconded to approve the readmission of Student 19-20D. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>				

<p>10. Local Control Accountability Plan (LCAP) COVID-19 Operations Written Report/Update</p> <p>(Supplement)</p> <p>(Consideration for Action)</p> <p>Assistant Superintendent of Curriculum and Instruction</p>	<p>The Board considered approval of the LCAP COVID-19 Operations Report and received information regarding our status and plans for the future due to COVID-19 restrictions.</p> <p>The Board discussed plans for reopening and asked administration to continue to explore options and provide additional data to include parent surveys.</p> <p>The Board continued to discuss plans for reopening. All site administrators reached out to their parent communities to get feedback on returning to school to guide our staffing and budgeting. The options discussed were to return to school in person with mitigations, or to offer a distance/remote learning program for families who would not be comfortable returning. This is currently the model the district has been moving toward. Data on these surveys will be provided to the Board.</p> <p>There was concern that as things continue to change on a daily basis that a more specific survey be provided since the previous information was geared toward staffing and budgetary concerns. In light of some of the discussions with the reopening committee, more information on what options are available could be addressed. In addition, we are currently surveying staff to help inform our decisions. There was also discussion regarding all the unknown factors and there is a need to pick a direction however; additional data still needs to be gathered.</p> <p>There was continued discussion regarding the complexity of the reopening scenarios and concern as to whether some of the models are sustainable. There is an increased cost to the hybrid models and some things such as an increase in the scope of the school day would need to be negotiated with our bargaining units. We also do not know how the ADA funding or instructional minutes may be revised to reflect the new models for student instruction. That information is still to come.</p> <p>Student wellbeing and social emotional supports are also in question as many of our most vulnerable students are in need of in person contact each and every day. Mental health is a significant factor that also cannot be overlooked. Four of our elementary principals commented that in person instruction, and coming to school every day, is the best option for students and student learning.</p> <p>The district will continue to move forward to work with the planning process/procedures needed to reopen with our current scenario but continue to be flexible as more data is gathered; explored and new information becomes available. This will be brought back for further review.</p> <p>Trustee George moved and Trustee Brownell seconded to approve the Local Control Accountability Plan COVID-19 Operations Written Report. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent, and White</p>
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<p>11. Board Policy - Revision (Supplement) (First Reading and Possible Consideration for Action) Assistant Superintendent of Curriculum and Instruction of</p>	<p>Periodically, the Board reviews and/or adopts Board Policy. The following policy is presented for first reading and possible consideration for action.</p> <p>BP 6158 Independent Study</p> <p>Trustee Neal moved and Trustee Brownell seconded to approve the revisions as presented to BP 6158. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>12. Budget Advisory Committee (Supplement) (Discussion and Possible Consideration for Action) Superintendent</p>	<p>The Board considered approval of the guidelines for the development of the Budget Advisory Committee.</p> <p>Trustee George moved and Trustee Kent seconded to approve the Budget Advisory Guidelines. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>13. California School Boards Association (CSBA) Annual Education Conference (Supplement) (Discussion) Superintendent</p>	<p>The Board discussed BB 9005 Governance Standards and BB 9240 Board Development as it relates to the CSBA Annual Education Conference and the current District budgetary developments.</p> <p>The Board discussed the importance of the CSBA conference for members. This is the only leadership development opportunity that allows members to collaborate with peers and provides practical ideas for the critical work of the governance teams. This year virtual attendance is also an option, at a reduced rate. This is a consideration in light of our current budget. Early registration rates are available through July 31, 2020.</p>
<p>PERSONNEL:</p>	
<p>14. Resolution #20-08 Declaration of Need for Fully Qualified Educators (Supplement) (Consideration for Action) Assistant Superintendent of Curriculum and Instruction</p>	<p>Due to legislative changes in the process for hiring teachers with Emergency Teaching Permits and Credentials, a Declaration of Need for Fully Qualified Educators must be authorized at a public meeting by the Governing Board and submitted to the Commission on Teacher Credentialing. This Declaration shall remain in force until June 30, 2021. District administration recommends approval of Resolution #20-08.</p> <p>Trustee Brownell moved and Trustee George seconded to approve Resolution #20-08 Declaration of Need for Fully Qualified Educators. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>15. Review of HR Director Position and Legal Costs (Supplement) (Information Only) Superintendent</p>	<p>The Board received information regarding legal costs incurred since the elimination of the HR Director position.</p>

<p>16. Update on Hiring Freeze (Supplement) (Information Only) Assistant Superintendent of Curriculum and Instruction</p>	<p>The Board received information regarding the current hiring freeze and personnel changes.</p>
<p>17. Classified Personnel (Supplement) (Consideration for Action) Assistant Superintendent of Curriculum and Instruction</p>	<p>Periodically changes in staffing occur due to hiring, resignations or request for leaves. The Board will consider approval of the following classified personnel changes:</p> <p><u>Promotion:</u> Scotty Harmon, Lead Custodian, (1.0 FTE), Lakeview, effective 5/26/20</p> <p><u>Employment:</u> Gelacio Rivera Zaragoza, Custodian, (.75 FTE), Marina Village, effective 6/1/20</p> <p>Trustee George moved and Trustee Brownell seconded to approve the classified personnel items as presented. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>BUSINESS AND FACILITIES:</p>	
<p>18. Public Hearing – Proposed Budget 2020-2021 (Supplement) (Hearing) Assistant Superintendent of Business Services</p>	<p>Each year the governing board of each school district shall hold a public hearing on the budget to be adopted for the subsequent fiscal year.</p> <p>OPEN PUBLIC HEARING: 9:02 CLOSE PUBLIC HEARING: 9:42</p> <p>At 9:25, Board President, Kim White called for a motion to extend the meeting. Trustee Neal moved to extend the meeting until 10:00 p.m. and Trustee Brownell seconded the motion.</p> <p>There were no public comments.</p>
<p>19. Statement of Reasons for Assigned and Unassigned Reserves Above the State Recommended Minimum Level (Supplement) (Discussion Only) Assistant Superintendent of Business Services</p>	<p>The Board reviewed and discussed the Statement of Reasons for Assigned and Unassigned Reserves Above the State Recommended Minimum Level. Per Education Code Section 42127(a)(2)(B) school districts are required to include this statement with the presentation of the adopted budget.</p>
<p>20. Certificated Staff – RUFT Tentative Agreement, MOU and AB1200 Compliance 2020-2021 (Supplement) (Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the Tentative Agreement, MOU and School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Certificated Staff.</p> <p>Trustee Kent moved and Trustee George seconded to approve the Tentative Agreement, MOU and AB1200 Compliance for 20-21 for Certificated Staff. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>

<p>21. Classified Staff – CSEA Tentative Agreement, MOU and AB1200 Compliance – 2020-2021</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the Tentative Agreement, MOU and School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Classified Staff.</p> <p>Trustee George move and Trustee Brownell seconded to approve the Tentative Agreement, MOU and AB1200 Compliance for Classified Staff. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>22. Management/Confidential Staff AB1200 Compliance – 2020-2021</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Management/Confidential Staff.</p> <p>Trustee Kent moved and Trustee George seconded to approve the AB1200 Compliance for Management/Confidential Staff. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>23. Salary Schedules</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board considered approval of the revised salary schedules for Certificated, Classified, Administration and Confidential Employees.</p> <p>Trustee Brownell moved and Trustee Neal seconded to approve the revised salary schedules for Certificated. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>CONSENT AGENDA:</p> <p>(Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Items 32 and 33 pulled for separate vote. Trustee George took this opportunity to thank both Sean Martin, Assistant Superintendent of Business Services and Dave Scroggins, Assistant Superintendent of Curriculum and Instruction for their hard work, dedication and contributions to the Rescue Union School District.</p> <p>Trustee Brownell moved and Trustee George seconded to approve the balance of the Consent Agenda as presented. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White</p>
<p>24. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of May 12, 2020 Regular Board Meeting.</p>
<p>25. Board Study Session Minutes</p> <p>(Supplement)</p>	<p>Minutes of May 26, 2020 Board Study Session.</p>
<p>26. District Expenditure Warrants</p> <p>(Supplement)</p>	<p>Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 5/6/20 through 5/27/20.</p>

27. District Purchase Orders	Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplemental reflects expenditures from 5/5/20 through 6/1/20.
28. Services Agreement: El Dorado County Office of Education (EDCOE) 2020-2021 Agreement for County School Services (Supplement)	The Board will consider approval of the El Dorado County Office of Education (EDCOE) agreement for county school services for 2020-2021.
29. Job Descriptions: Classified Employees (Supplement)	The Board will consider approval of the following updated job descriptions: School Secretary Elementary School School Secretary Middle School
30. Library Services MOU – RUSD and the El Dorado County Office of Education (Supplement)	The District has identified the El Dorado County Office of Education as the entity that will provide general oversight of school library services. Administration recommends approval of the Memorandum of Understanding (MOU).
31. Contract: Joint Food Services Director (Supplement)	A joint Food Service Director from Buckeye and Rescue School Districts has been found to be cost effective and efficient. Administration recommends approval of the joint Food Service Director Agreement.
32. Contract: Assistant Superintendent of Curriculum and Instruction (Supplement)	The Board considered the extension of the employment contract for Assistant Superintendent of Curriculum and Instruction to June 30, 2023. Trustee Brownell moved and Trustee Neal seconded to approve the extension to the employment contract for the Assistant Superintendent of Curriculum and Instruction. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White
33. Contract: Assistant Superintendent of Business Services (Supplement)	The Board considered the extension of the employment contract for Assistant Superintendent of Business Services to June 30, 2023. Trustee Neal moved and Trustee George seconded to approve the extension to the employment contract for Assistant Superintendent of Business Services. The motion passed 5-0. Ayes: Trustee Neal, Brownell, George, Kent and White

CLOSED SESSION:	The Board may reconvene to closed session as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
OPEN SESSION:	Reconvene open session
REPORT FROM CLOSED SESSION:	The Board president will report any action taken in closed session.
ADJOURNMENT:	Trustee Brownell moved and Trustee Neal seconded to adjourn the meeting at 9:58 p.m.

Tagg Neal, Clerk

Date

Kim White, President

Date

Board Approved July 14, 2020